



Running Free, Inc.
1930 A Lincoln Drive, Annapolis, MD 21401

POSITION DESCRIPTION

DUTIES FOR SEASONAL, PART TIME CAPTAIN

We, the owners of Running Free Inc., seek a reliable captain with excellent skills in boat handling. The two schooners are fast and very maneuverable yachts. We take great pride showing off these qualities. The captain must have the ability to sail these boats fast while operating in a safe and courteous manner. We are looking for someone who can share the adventure of sailing with our guests. The captain will be a host to our guests by giving them information about the area from a historic, environmental and geographic point of view with a sense of humor. The captain must set the proper atmosphere for the safety of the passengers and crew. We use the boats in a variety of ways. We take guests on public cruises, private charter which includes social events, weddings, corporate events, and team building including match racing. Other duties include acting as a host (on a rotational basis) to our "Boat and Breakfast" guests (extra pay). We rarely take clients overnight or for extended cruising.

This is not a live aboard position.

CAPTAIN BACKGROUND

The successful candidate will be a friendly and safe professional captain who will have several years of experience working as a captain, aboard a sailing vessel doing similar activities as outlined above.

QUALIFICATIONS

The successful candidate will have a valid USCG License as a Master of Auxiliary Sail Vessels with a minimum of an Inland rating and 50 Gross Tons, a Marine Radio Operators Permit, a clean USCG record, and have no objections about being enrolled in a random drug-testing program. The person must also have the following qualifications:

- Excellent oral communication skills.
- Be a skillful leader and trainer for crew.
- Open to new ideas, and a "team-player".
- Must look at the responsibility of these boats as if they were their own.

WORK SCHEDULE

The position requires at least two days a week, up to 12 hours per day. Early April through October 31.

COMPENSATION

The position would be seasonal, full or part time paid on a hourly basis. We will offer a starting hourly rate of \$14 per hour for excursion (public sail) work, plus cash tips. The hourly rate will increase to \$27 per hour while the boat is contractually under charter*. This does not include getting the boat ready or closing the boat down**. We pay an additional \$75 per Boat & Breakfast night duty.

Our standard employee perks include, on “slow” days, the ability to bring friends & family aboard the Woodwinds, when not sold out to the public. There is an employee discount at Pusser’s Landing Restaurant and Store. Specifics of these perks are outlined in detail in the employee handbook.

*This is our attempt to pass on gratuities that are contractual.

**On average, last year (2009), the captain averaged a \$19 per hour rate. This is not including cash tips (maybe an extra \$11 (average) per cruise- we sail up to four times daily). This is all theoretical of course and is an average of April 15 through October 31.